

Checklist for Board Review of Specific Voluntary Integration Initiatives



In reviewing a proposal for a voluntary integration initiative, the Board may wish to consider the following:

1. What initiatives in the integration plan are¹:
 - Internal initiatives that require only Board approval, submission of the H-SIP or Notice of Integration to the LHIN?
 - Internal initiatives that require liaison with other health service providers or other persons or entities before Board approval, submission of the H-SIP or Notice of Integration to the LHIN for approval?
 - Initiatives with other health service providers or other persons or entities that require their agreement/participation before Board approval, submission of the H-SIP or Notice of Integration to the LHIN?
 - Initiatives that require Board to Board involvement with other health service providers or other persons or entities?
 - o If direct Board to Board involvement is appropriate, what is the proposed process to provide joint direction of the integration?
2. When should an H-SIP be submitted?
3. What would patients/clients gain from the proposed integration and what are the anticipated effects on stakeholders and the community served?
4. What formal agreements will be required with others and with the LHIN?
5. How would the proposed integration build public confidence?
6. What are the anticipated barriers?
7. Is community engagement required to support the proposed integration? If so, what is the appropriate process?
8. What is the detailed communications plan to:
 - address the different needs of internal and external stakeholders, and
 - deal with leaks or rumours that suggest final decisions are being made while the integration is still in the preliminary planning and feasibility stages?
9. What oversight mechanism is required for the integration on completion to measure performance and ensure success?
10. What indicators will be used to monitor performance of the completed integration?
11. What are the anticipated labour relations and employment issues arising out of the integration?

¹ See **Error! Reference source not found., Error! Reference source not found.** for a discussion of when the health service provider Board might become involved in a voluntary integration initiative.